

Environmental Officer – Compliance

POSITION DESCRIPTION

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Position Title:	Environmental Officer – Compliance
Reports To:	Environmental Lead – Compliance
Location:	Launceston
Instrument:	Water Services Award 2020
Award Classification:	Level 7
Salary Band:	\$75,000 to \$100,000
Employment Basis:	Full Time
Hours of Work:	38 hours per week / Monday to Friday, 8.30 am to 5.00 pm

Organisational Context

Tasmanian Irrigation Pty Ltd (TI) is a state-owned company responsible for developing and operating irrigation schemes across Tasmania. TI is committed to delivering high-surety irrigation water through environmentally sustainable infrastructure. The Environmental Compliance team works to ensure that all schemes meet environmental statutory requirements and promote ecological sustainability.

Role Purpose

The Environmental Officer - Compliance supports the implementation, monitoring, and reporting of environmental compliance across Tasmanian Irrigation's schemes. This role ensures contributes to ensuring that irrigation operations comply with statutory environmental obligations, including those under the EPBC Act and the *Water Management Act 1999*, as well as internal protocols such as Farm Water Access Plans (Farm WAPs) and Water Quality Monitoring Programs (WQMPs).

Key Responsibilities

- Assist in the implementation and review of water quality monitoring programs.
- Conduct compliance audits of Farm WAPs and irrigation scheme operations.
- Support data collection, analysis, and reporting for environmental indicators.
- Maintain accurate records and databases of environmental compliance activities.
- Assist with the preparation of reports for submission to regulators.
- Participate in fieldwork, including water sampling, ecological surveys, and site inspections.
- Liaise with internal teams and external stakeholders to ensure environmental obligations are understood and met.
- Contribute to the continuous improvement of environmental systems and procedures.
- Support environmental incident investigations and corrective actions.
- Assist in training and awareness activities related to environmental compliance.

Organisational Relationships

Reports to:	Environmental Lead – Compliance
Direct Reports:	Nil
Key Internal Relationships:	• Environmental Lead – Compliance • Environmental Team • GM People, Culture and Sustainability • Operations & Asset Management Team • GIS Team • Safety Team • Engineering Services • Project Development & Delivery Team
External Relationships:	• Landowners and irrigators • Environmental consultants • Contractors • Environmental regulators • Community stakeholders

Knowledge, Experience & Qualifications

Required

- Tertiary qualifications in Environmental Science, Natural Resource Management, or a related field.
- Experience in environmental compliance, monitoring, or auditing.
- Knowledge of Tasmanian environmental legislation and Commonwealth EPBC Act requirements.
- Strong data management and analysis skills, including proficiency in Excel and GIS.
- Ability to conduct fieldwork in remote or regional locations.
- Excellent written and verbal communication skills.
- Current driver's licence

Desired

- Experience with water quality monitoring and reporting.
- Familiarity with irrigation infrastructure and agricultural land management.
- Knowledge of Farm WAPs and strategic environmental assessments.
- Experience using water quality field equipment and calibration procedures.
- 4WD and First Aid certification.

Respectful and Safe Workplace

Employees are expected to contribute to a workplace culture that is safe, respectful, and inclusive. This involves modelling behaviours that reflect TI's values, complying with and promoting safety procedures, and taking shared responsibility for identifying and managing risks to health, safety, and wellbeing, including psychosocial hazards. Employees are to encourage open communication, treat mistakes and near misses as opportunities for improvement, and support mental health and wellbeing initiatives.

Equally, employees must foster a respectful environment by demonstrating professional conduct, valuing diversity of thought, and ensuring interactions are free from bullying, harassment, discrimination, sexual harassment, sex-based harassment, victimisation, or occupational violence. All employees are required to take appropriate action to uphold TI's zero-tolerance approach to behaviours that compromise a safe and respectful workplace.

Key Selection Criteria

In accordance with its Recruitment Policy, Tasmanian Irrigation is committed to selection procedures based on merit, qualifications, and experience, which are aligned with the key selection criteria of the role. As such, applications for this role should address the Key Selection Criteria below to demonstrate their ability to fulfil the key duties and responsibilities outlined.

- **Knowledge of Environmental Legislation and Compliance:** Demonstrated understanding of relevant State and Federal environmental legislation, and Tasmanian environmental policies and protocols.
- **Experience in Environmental Monitoring and Auditing:** Proven experience conducting environmental audits, inspections, or compliance assessments, particularly in relation to soil, water, and biodiversity monitoring.
- **Fieldwork and Technical Skills:** Ability to undertake field-based environmental monitoring, including water sampling and use of water quality testing equipment, with a focus on accuracy and reliability.
- **Data Management and Analysis:** Competence in managing and analysing environmental data using tools such as Excel, GIS, or other relevant software, with attention to detail and data integrity.
- **Communication and Stakeholder Engagement:** Strong written and verbal communication skills, including the ability to prepare clear compliance reports and engage effectively with internal teams, landholders, consultants, and regulators.
- **Qualifications and Licences:** Tertiary qualifications in Environmental Science, Natural Resource Management, or a related field (essential), and a current driver's licence (essential). Additional certifications, such as 4WD and First Aid, are desirable.