

## POSITION DESCRIPTION

# Environmental Officer - Compliance

<b>Division</b>	Environment, Health & Safety
<b>Location</b>	Launceston
<b>Classification</b>	Water Award 2020
<b>Employment Status</b>	Permanent, Full Time
<b>Direct Reports</b>	Nil
<b>Reports To</b>	Environmental Lead - Compliance

## ORGANISATION

Tasmanian Irrigation Pty Ltd (TI) is a State-owned Company responsible for operating and developing irrigation schemes funded through public/private partnerships.

Since Tasmanian Irrigation was established in 2008, the Company has gained management of a range of inherited assets, including dams, irrigation schemes and river works, constructed 15 new irrigation projects, and advanced planning on a further six projects.

Tasmanian Irrigation now oversees 25,000 individual infrastructure assets with a replacement value of approximately \$500 million across 18 operational schemes capable of delivering more than 133,000 megalitres of irrigation water each year.

By 2030, Tasmanian Irrigation expects to manage a portfolio of irrigation infrastructure valued at more than \$900 million capable of delivering 236,000 megalitres of water via 1,786 km of pipeline, 49 pump stations, 15 dams and three power stations.

All schemes developed and operated by Tasmanian Irrigation are economically viable, environmentally sustainable, have strong community endorsement, are designed to last at least 100 years and deliver water at an average reliability of more than 95 per cent per annum.

## POSITION OBJECTIVE

The role is responsible to supporting the implementation of Tasmanian Irrigation's environmental management and compliance system. This position will also contribute to implementing the Farm Water Access Planning program and environmental audit program.

## KEY DUTIES

### Farm Water Access Plans (Farm WAPs):

- Prepare new and amended Farm WAPs for new and operational schemes.
- Provide input into preparing Farm Water Access Plans (Farm WAPs).
- Conduct quality control on Farm WAPs.
- Conduct Farm WAP audits.

### Compliance:

- Assist delivering environmental compliance program activities as defined by the Environmental Lead - Compliance.
- Provide environmental support for new and operational schemes including process, regulatory and compliance activities.
- Conduct field inspections and support the Environmental Specialist – Ecology & Sustainability as required for fieldwork.
- Assist the Environment Lead - Compliance to complete annual compliance reporting.
- Other environmental duties as required and directed by the Environmental Lead – Compliance.

### Systems:

- Assist in managing and implementing the Operational Environmental Management Plan (OEMPs)/Environmental Handbook for all operational schemes including auditing duties, development of supporting documentation and reporting procedures, and training operators.

## WORK HEALTH & SAFETY

- Be responsible for your own health and safety (including mental health) and the health and safety of others.
- Actively promote workplace health and safety.
- Understand and deliver workplace health and safety responsibilities, and follow and enforce procedures for reporting hazards, incidents and injuries in line with company and certification requirements.
- Ensure all workplace health and safety-related policies and procedures are followed.
- Abide by all workplace health and safety requirements.

## ORGANISATIONAL ENVIRONMENT

- Work with all employees to proactively maintain a positive, enduring culture and work environment.
- Act with integrity and fairness in dealings with internal and external stakeholders.
- Ensure all work carried out retains simplicity while being of the highest standard.
- Adhere to TI instructions, policies and procedures to ensure safe and correct working practices whilst still achieving required results.

## SELECTION CRITERIA

### **Essential:**

- Tertiary qualification in environmental science, natural resource management, agriculture or a related discipline
- Demonstrated ability to understand and apply environmental legislation and experience in implementing regulatory, compliance and approval processes
- Demonstrated practical application of ArcGIS or other GIS system.
- Proficiency in the use of Microsoft Office programs
- Excellent verbal and written communication skills
- Demonstrated ability to influence outcomes internally and with external stakeholders
- Driver's licence (car)

### **Desirable:**

- Working or lived experience in water, irrigation and/or agricultural industries
- Accreditation in environmental auditing
- Working knowledge of Federal and State (Tasmanian) environmental legislation and approvals processes
- Experience developing procedures and processes related to monitoring and environmental compliance

## KEY WORKING RELATIONSHIPS

### **Internal:**

- General Manager Environment, Health and Safety
- Environment Team
- GIS Specialist
- Project Managers
- Scheme Operators

### **External:**

- Landholders and irrigators
- Environmental consultants
- Contractors
- Environmental regulators
- Community stakeholders

## WORKING CONDITIONS & PHYSICAL REQUIREMENTS

This role is primarily based in an office however there can be significant driving involved in varied conditions. A valid driver's licence and the ability to drive in variable weather conditions during auditing events and field visits are essential.

This role can involve inspecting construction and operational work sites, remote monitoring locations, visiting operating agricultural facilities and new scheme assessments. The incumbent will need to be able to accommodate the physical demands of this work.

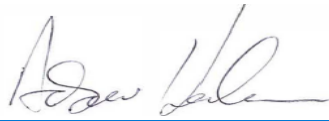
## PERFORMANCE CRITERIA

- Communicates with Influence
- Cultivates Productive Working Relationships
- Shapes Strategic Thinking
- Exemplifies Personal Drive and Integrity
- Achieves Results

## APPROVAL

Position Holder: \_\_\_\_\_

Dated: \_\_\_\_\_



20/02/2025

CEO: \_\_\_\_\_

Dated: \_\_\_\_\_