

At Tasmanian Irrigation, we are a forward thinking organisation driven by an ambitious agenda to deliver on our vision to secure Tasmania's agricultural prosperity and growth by ensuring access to irrigation water where and when it is needed.

Our purpose goes beyond business; we are committed to sustainably growing Tasmania's agricultural sector and regional communities, creating jobs, and delivering long-term environmental, social and economic benefits.

## Our Team Culture

We are building a dynamic and inclusive team culture where collaboration, innovation, and adaptability thrive. Our people work together to achieve ambitious goals, valuing each other's ideas and contributions.

We pride ourselves on being nimble and open to new perspectives, fostering a supportive environment where everyone feels welcome and empowered to make a positive impact – not only on our projects and operations but also the communities we serve and ecosystems we care for.

## Professional Growth

At Tasmanian Irrigation, professional growth means more than just structured development programs. We offer our employees the opportunity to take ownership of entire projects from concept to delivery, providing unparalleled exposure to a diverse range of experiences. Whether you're a graduate or an experienced professional, you'll have the chance to broaden your skills and capabilities in ways that are rare in many other organisations.

Our team members benefit from:

- ◆ Hands-on involvement in innovative, large-scale projects that shape Tasmania's future.
- ◆ Opportunities to develop leadership, operational, technical and project management skills by working across multiple disciplines.
- ◆ The autonomy to innovate and deliver results, supported by a culture that values initiative and creativity.

## Flexibility and Balance

- ◆ Embrace a flexible working environment tailored to support work-life balance and family-friendly arrangements.
- ◆ Enjoy up to 3 additional leave days annually for Christmas / New Year on top of your leave entitlements.

## Support When You Need It

- ◆ Take advantage of our paid parental leave over and above the Australian Government's Paid Parental Leave Scheme.
- ◆ Access to our Employee Assistance Program for confidential support and counselling.

## Wellbeing First

- ◆ Prioritise your health with gym membership discounts, health assessments and flu vaccinations.
- ◆ Join our Health & Wellbeing Program, designed to provide tailored support for your physical and mental health.

## Exceptional Benefits

- ◆ Access portable long service leave for government and State-owned business employees.
- ◆ Leverage corporate discounts on private health insurance and competitive salary packaging options, including vehicle and superannuation.
- ◆ Be part of an organisation that values your contribution with a competitive remuneration package and reward and recognition program.

*Together, we are shaping a sustainable future for Tasmania.*